Heart of Indiana
UNITED WAY

MOVING CHILDREN AND FAMILIES FORWARD TOGETHER



ANNUAL REPORT 2025-2026



PRESIDENT'S MESSAGE



Moving Children and Families Forward Together

Last year, Heart of Indiana United Way celebrated 100 years of bringing people together to strengthen our communities. As we begin our next century of service, our focus is clear: **moving children and families forward together.**

Lasting change doesn't happen by focusing on a single challenge. A child's ability to learn and succeed is closely connected to the stability of the family around them. Financial security, housing, healthcare, and other needs are interconnected. That's why our multi-generational approach invests in children and the adults who care for them at the same time, creating opportunities for the whole family to move forward.

The importance of working together became even more evident this summer when devastating flooding affected families across all five counties we serve. Heart of Indiana United Way joined with community partners, volunteers, businesses and donors to respond to immediate needs while also preparing to support families through the long road to recovery.

Thanks to your support, our community responded the way it always has–**together.**

Whether responding to disaster or helping a family build greater stability, we know challenges rarely exist in isolation, and neither should the solutions.

Throughout this report, you will see your investments in action - how families facing long-term recovery have been supported, and the incredible network of partners working together helped families thrive.

As we begin our next century, we carry forward what our first 100 years taught us: we accomplish more when we work together. Thank you for helping us move children and families forward–together.

With gratitude,

Jenni Marsh
President & CEO

THE NEXT CHAPTER

Our centennial year celebrated an extraordinary legacy–and opened the door to what comes next. Here are just a few of the moments you helped shape this last year.

Celebrating 100 Years

We marked a century of bringing people together to strengthen our communities–and celebrated the donors, volunteers, partners and neighbors who made it possible.

Coming Together in a Time of Crisis

When devastating flooding struck all five counties, our communities responded. Partners, volunteers, businesses and donors came together to meet immediate needs and lay the groundwork for long-term recovery.

Investing in Local Impact

Throughout the year, we continued investing in nonprofit partners across our five counties, supporting children and families, and strengthening communities.

Showing Up for Our Communities

Volunteers rolled up their sleeves throughout our five counties, giving their time and talents to make a difference where it was needed most.

Investing in What Comes Next

New partnerships and investments are helping build the resources, relationships and capacity needed to create lasting impact for years to come.

One chapter may have closed. But the work–and the impact we can make together–is just beginning.

COMMUNITY IMPACT 2025-26

BY THE NUMBERS

Across five counties, thousands of children, adults and families were connected to opportunities, resources and support through Heart of Indiana United Way and our community partners.

112,417
PEOPLE SUPPORTED
through United Way-supported programs, partnerships and community initiatives.

1 in 3
PEOPLE ACROSS OUR REGION
connected to support and opportunities.



YOUTH OPPORTUNITY

83%
OF THIRD GRADERS SERVED THROUGH READ & ACHIEVE PROGRAMS
read proficiently at the end of third grade.

91%
OF PARTICIPATING CHILDREN
met developmental milestones.



FINANCIAL STABILITY

835
INDIVIDUALS
participated in the THRIVE Network.

100%
OF THRIVE PARTICIPANTS
with a housing goal improved their housing.



HEALTH & COMMUNITY RESILIENCE

3,800+
HOUSEHOLDS
received help with housing and utility needs.

8,414
INDIVIDUALS
received help navigating health coverage and healthcare resources.



DISASTER RESPONSE

$935,000+
secured to support flood response and long-term recovery
Including more than $360,000 raised for the Long-Term Flood Recovery Fund and $575,000 in additional funding for disaster case management and short-term recovery needs.

OVER 600
VOLUNTEERS
signed up to help neighbors impacted by flooding across our five counties.

WHY OUR APPROACH WORKS

It's All Connected.

A child's success and a family's stability are connected. So our approach is, too.

Children don't grow up in isolation. Their ability to learn, grow and thrive is shaped by what's happening around them–from the financial stability of their households to access to healthcare, safe housing, quality learning opportunities and other essential resources.

That's why Heart of Indiana United Way takes a multi-generational approach, working with partners and creating opportunities for ***children and the adults who care for them*** at the same time.

We look at the whole family.

A child may need support to be ready for school while a parent is working to build financial stability, find reliable childcare, or access healthcare. Addressing those needs together creates a stronger foundation for everyone.

We connect the pieces.

No single program or organization can address every challenge a family may face. United Way brings together nonprofits, schools, businesses, funders, and community resources so support is interconnected and families have clearer pathways forward.

We invest in lasting change.

Meeting an immediate need matters. But we also want to help create greater stability and opportunity over time. By investing in Youth Opportunity and Financial Stability, we're helping children and families make progress today while building stronger futures.



When children and families move forward together, our whole community grows stronger.



LEARNING HAPPENS EVERYWHERE

At home. In childcare. After school. In the classroom. Across our community.

A child's opportunities to learn don't begin and end with the school day. That's why Heart of Indiana United Way works alongside families, schools, childcare centers, afterschool providers, volunteers and community partners to surround children with opportunities to read, explore, build skills and discover what's possible.

The Read & Achieve Network forges strong partnerships between childcare and after-school providers. Initiatives like Read United, Talking is Teaching, and Dolly Parton's Imagination Library surround children and families with books, resources, experiences, and opportunities that make learning part of everyday life.



AT SCHOOL

- Read United



AT HOME

- Dolly Parton's Imagination Library
- Talking is Teaching

WHEN FAMILIES, EDUCATORS, PROVIDERS, VOLUNTEERS AND COMMUNITY PARTNERS



IN THE COMMUNITY

- Literacy-rich waiting area at BSU Clinic
- Volunteer-created Literacy Kits
- Sensory Paths in the community
- Volunteers provide tutoring

IN CHILDCARE & AFTERSCHOOL

- Family Engagement Nights
- Read & Achieve partner funding
- Literacy resources and activities
- Provider collaboration and training

ALL PLAY A ROLE IN LEARNING, CHILDREN HAVE MORE OPPORTUNITIES TO THRIVE.

WHEN FINANCIAL STABILITY INCREASES, OPPORTUNITY GROWS

Personalized coaching helps adults set goals, navigate challenges and build stronger futures for themselves and their families.



Financial stability can open the door to new possibilities. Through personalized coaching, the THRIVE Network helps adults set goals, overcome barriers and build a path toward greater security. Coaches work alongside participants in areas including financial management, employment and income supports–helping them improve credit, reduce debt, build savings, increase income, access available resources, and work toward goals like homeownership. In the year ahead, THRIVE will expand this approach to include family coaching, further strengthening the connection between individual progress and family stability.

That progress can have an impact beyond the individual. When parents and caregivers build greater financial security, they create a stronger foundation for the children who depend on them. That connection is an important part of our multi-generational approach: helping adults move forward today while creating greater opportunity for the next generation.

THE CHALLENGE

44% *of households across our five-county region are living below the ALICE Threshold.*

ALICE–Asset Limited, Income Constrained, Employed–represents households earning above the Federal Poverty Level but not enough to afford the basic costs of living where they live.

For families already stretching each paycheck, rising costs for housing, childcare, food, transportation and healthcare can make it difficult to get ahead–and harder to build the stability they want for themselves and their families.

DATA BY COUNTY

Delaware County 47% **Fayette County 41%** **Henry County 41%**
Madison County 48% **Randolph County 41%**

PROGRESS TODAY. POSSIBILITIES TOMORROW.

THRIVE participants are making measurable progress toward the goals that matter most to them.

70%
OF THRIVE PARTICIPANTS
successfully increased their income.

100%
OF THRIVE PARTICIPANTS
working to increase their net worth did it.

74%
OF PARTICIPANTS
working to improve their employment achieved their goal.





86%
OF 118 THRIVE PARTICIPANTS
who set a mental health goal saw improvement.

99%
OF THRIVE PARTICIPANTS
with an education goal made progress toward it.

WHEN THE WATERS RECEDED, THE WORK WAS JUST BEGINNING



In August, historic flooding impacted communities across all five counties we serve–Delaware, Fayette, Henry, Madison and Randolph–damaging homes, displacing families and leaving many of our neighbors facing a long road to recovery.

Heart of Indiana United Way immediately joined emergency management, nonprofits, faith-based organizations, businesses, and volunteers to help coordinate resources and respond to urgent needs. And we knew from the start that families would need support long after the waters receded.

Within hours, we established the Heart of Indiana United Way Flood Recovery Fund to ensure resources would be there to help individuals and families recover and rebuild in the months and years ahead.

Bringing Our Communities Together

Our role goes beyond raising funds. Heart of Indiana United Way leads Madison County's Community Organizations Active in Disaster (COAD), bringing organizations together to coordinate efforts, share resources and identify gaps. We are also working alongside partners in other impacted counties to build and strengthen similar collaborative efforts.

As recovery moves forward, we are helping establish local Long-Term Recovery Committees and Disaster Case Management to connect impacted families with available resources to help address needs that remain after insurance, government assistance and other support.

To date,

Over $385,000 Raised for Long-Term Recovery Fund

100% of gifts to the Flood Recovery Fund support long-term recovery for individuals and families impacted by the flooding.

Funds will help address unmet needs such as housing and home recovery, essential household needs, health and well-being, and other barriers to rebuilding. Additional grant funds are also being secured to support the case management and community resources needed to help families navigate recovery.



THE FLOODING HAPPENED IN A MATTER OF HOURS. RECOVERY WILL TAKE MUCH LONGER.

HEART OF INDIANA UNITED WAY WILL BE HERE FOR THE LONG ROAD AHEAD.



SEE THE STORY

United Way Worldwide visited our region in the aftermath of the flooding to document the devastation, hear from those impacted, and capture how our communities came together to respond.





Scan to view the stories, the response, and the work ahead as our communities recover and rebuild.

Watch Video

VOLUNTEERS IN ACTION

Showing Up. Pitching In. Making a Difference.

Across our five counties, people come together in all kinds of ways to give their time and talents– as individuals, families, groups of friends, workplace teams, sororities and community organizations–all with a shared desire to make a difference.

In Delaware County, Day of Action is powered by Heart of Indiana United Way's strong partnership with Ball State University. Faculty, staff and students join volunteers from workplaces and community groups across the county to make a big impact in a single day. Together, they tackle projects for local nonprofits, schools, and community spaces– like painting sensory paths, creating learning resources, to completing hands-on projects throughout the community.

In Henry County, Day of Caring brings the community together for another day of service. Students from local schools are a big part of the effort, joining workplace teams, and other volunteers to roll up their sleeves and complete projects for nonprofits and community organizations throughout the county.

But volunteering happens all year long. Volunteers read with children through Read United, assemble Literacy Kits, support community events, and lend their skills to projects large and small.

When devastating flooding hit our region, volunteers answered the call. They helped clean out damaged homes, made 2-1-1 follow-up calls to connect impacted residents with resources and next steps, and continued stepping forward for the long road ahead–including serving as Disaster Case Managers and members of Long-Term Recovery Committees.

From a few hours of service to months of commitment, every volunteer plays a part in moving our communities forward.



COMPANY DAYS OF SERVICE
- Pictured NTN



FLOOD CLEAN UP
-Madison County


DAY OF CARING
- Henry County
DAY OF ACTION
- Delaware County
Heart of Indiana
UNITED WAY
VOLUNTEER IN ACTION
DUKE ENERGY
A year of service, made possible by our generous sponsor!
DAY OF SERVICE
- Unified Group Servies

HEART OF INDIANA UNITED WAY FISCAL YEAR 2024-2025
FINANCIAL STATEMENT

Independent Auditor's Report prepared by Whitinger & Company, Certified Public Accountants.

June 30, 2025 **2025**

CURRENT ASSETS

Cash and cash equivalents	$505,892
Pledges receivable, net of allowance for uncollectible pledges of $354,600	440,344
Spendable balance of beneficial interest receivable	37,697
Due from U.S. Treasury, federal employee retention credit	25,765
Prepaid expense	2,901
TOTAL CURRENT ASSETS	**$1,012,599**

PROPERTY AND EQUIPMENT

Operating lease right-of-use assets, net of amortization	$113,179
Land and improvements	23,493
Building and improvements	166,985
Furniture and fixtures	61,081
Less accumulated depreciation	(85,957)
TOTAL PROPERTY AND EQUIPMENT, NET	**$278,781**

OTHER ASSETS

Cash and cash equivalents, held for long-term purposes	$243,992
Deposits	2,700
Investments	2,939,549
Beneficial interest in assets held by foundations	1,025,715
TOTAL OTHER ASSETS	**$4,211,956**
TOTAL ASSETS	**$5,503,336**

CURRENT LIABILITIES

Accounts payable	$886
Operating lease liabilities, current portion	36,919
Allocations payable	700,000
Designations payable	140,998
Accrued wages and payroll liabilities	18,051
Accrued vacation	47,346
Accrued expenses	33,600
TOTAL CURRENT LIABILITIES	**$977,800**

LONG-TERM LIABILITIES

Operating lease liabilities	$116,455
Less current portion	(36,919)
TOTAL LONG TERM LIABILITIES	**$79,536**
TOTAL LIABILITIES	**$1,057,336**

NET ASSETS

Without donor restrictions	
Undesignated	$2,158,027
Designated by board for quasi-endowment	950,000
With donor restrictions	
Subject to purpose and time restrictions	$312,258
Perpetual in nature	1,025,715
TOTAL NET ASSETS	**$4,446,000**
TOTAL LIABILITIES AND NET ASSETS	**$5,503,336**

2025-2026
DONORS, PARTNERS, SPONSORS & VOLUNTEERS

We wish to thank and acknowledge all our donors for your generous support. If you are a leadership donor and we have omitted your name, or made an error with how it is printed, please contact our office at 765-288-5586 so that we can correct our error in future publications.

TOCQUEVILLE SOCIETY

The Tocqueville Society recognizes local philanthropic leaders and volunteers that give $10,000 or more who have devoted their time, talent, and funds to create long-lasting community changes.

Stefan and Joan Anderson
Anonymous
Ken and Peggy Briner
Dr. Ronald Duncan, Jr.
Ron Fauquher
David and Deborah Heeter
Jeremy Medley
John and Jane Pidgeon
Julie Singer
Charles and Claudia Sursa
Tony and Amy Yakos

HEART OF GOLD $5,000 - $9,999

Anonymous
In memory of Tim Linegar and in honor of the extraordinary work of the employees of New Castle Stainless Plate
Craig Dunkin
In memory of Marsha Dunkin
Mike and Cathy Galliher
Robert Kersey
Geoff and Jennifer Mearns
Judith Robinson
Joel Singer
Bob Smitson
In memory of Marilyn Smitson
David and Beth Tharp
Ken and Ann Wiley

GIVING HEART $2,500 - $4,999

Jim Ault
Doug and Kay Bales
Dr. Treva L. Bostic
Ralph and Elizabeth Bremigan
Gary and Jill Cameron
Wil and Cindy Davis
Paige Lea Dooley
Kevin W. Gerrity
Tom and Julia Hemeyer
Eric and Sandra Kelly
Rebekah Snyder Logan
John and Jenni Marsh
Jon and Nancy Moll
Darlene Pease
Judith B. Roepke
Sherry Sidwell
Tom and Bobbette Snyder
Dr. Mary Lou Vercellotti and Nik Seiber
Kim Williams

LEADERS HEART $1,000 - $2,499

Jim Abbott
Anonymous
Mary and Steve Avila
Jay and Daljit Bagga
Jennifer Bales
Tom and Jessica Bannon
Max Barnhart
Adam R. Beach
James and Laurie Beamish
Jeff and Sue Bird
Jim and Julia Borgmann
Juanita Bruns
Katrina Bulkley
Jim Buss
Nancy B. Carlson
Tom and Angela Cassidy
Joseph and Barbara Clark
Patricia Clark
Sam and Teresa Clemmons
Dave and Judy Costill
Laura Crampton vlmm
Thomas Crum
Tom and Carol Cukrowicz
Cathy DuBois
Kevin and Elizabeth Eads
Loren Malm and Sali Falling
Chris and Melanie Fancher
Chuck Gin
Mark and Traci Greenberg
James Hanson
Jeff and Kelly Heavilon
Troy and Karla Helm
Karen L. Hemberger
Pete & Kelli Heuer
James and Gene Hoban
Sandra Hudson
Lathrop and Susan Johnson
Brenda Karns
Brad and Denise King
In memory of Jeff Schrecongost
Tom and Nancee Kinghorn
John Lee
Paula Luff
John and Dee Martin
Jay and Mary Ann Matchett
Laura Means
Robert and Stephanie Metz
John and Juli Metzger
Fred A. Meyer Jr.
Don and Carolann Mikesell
Matt and Deb Miller
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Jim Millikan
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Jim and Linda Needham
Bill and Carol Nyberg
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Don and Claire Park
Jeff and Jennifer Parsons
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Bill and Beverley Pitts
Donna Polcz, Realtor
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Randy Engle and Ro-Anne Royer Engle
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Beverly Joyce
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Brian and Hilary Slick
James and Jami Smith
Daniel and Lynne Stallings
Casey and Jennifer Stanley Family
John Starnes
Kate Stoss
Ashley Surpas
Rick and Cathy Swift
Julie Terhune
Marilyn VanHooser
Laura Vise
Peter and Franky Voss
Steve and Lynn Warner
Don and Sue Whitaker
Todd and Jenny Yarbrough
Kendall Zinszer

RISING HEART $500 - $999

Beth Alexander
Stacey Alexander
Bobi and Casey Alford
Amy Alt
Andy and Nancy Anderson
Joan Andrews
Don and Rose Apple
Homand and Rachel Bahrami
John B. and Nancy Barclay
Gay Barrett
Laurie and James Beamish
Vincent and Angela Beck
Jayne Beeler
Kevin and Cynthia Beisser
William Betts
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Randall Richter
Judith Ritter
Sherman Robbins
Ian Robertson
Ronald Romine
Robert and Wilisha Scaife
Carol E. Seals
Rich and Donna Sharp
Carolyn Shue
Scott Dack and Stephanie Simon-Dack
Missy Simpson
Robert Singer
Karen Sipes
Elaine Smith
Ruthie Smith
Obadiah Smith
Randy and Cindy Sollars
Desiree Soptelean
Angela Stefanski
Pamela Storm
Keith Greenwalt and Marla Templeton
William and Stacy Terhune
Tyrone Thomas
Preston Tollett
Amy Trendler
Keith and Mary Trent
Nancy and Steve Vaughan
Betsy Welsh
Gail Werner
James and Judy Wessar
Jim and Jennifer Williams
Chet Williams
Michael and Laura
Annie Wood Bell and James Bell

EMERGING HEART
$200 - $499

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Amanda Anderson
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Ashley Arens
Kaitlin Armstrong
Stephanie Arrington
Karen Atterson
Drew Aucker
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Marin Bledsoe
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Steve Hatfield
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Juan Santiago
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Kurt Schlegel
In memory of David McGalliard
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GarySchuster
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Stephanie Shaffer
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Heidi White
Jordan White
Heather White
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Tamara Wiley
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Mikayla Williams
Summer Williams
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Lori and Joe Wilson
Pam and Jim Wingate
Leah Winner
Rob Wirt
Chandler Wise
Olivia Wood
Julie Woolums
Bonnie Worrell
John and Sandra Worthen
Tressa Wyman

NEXT 100 CLUB

Our NEXT 100 Club celebrated a century of impact–and those who helped carry it forward–with a first gift of $100 or a $100 increase in giving.

Jim Abbott
Stacey Alexander
Beth Alexander
Charlene Alexander
Bobi and Casey Alford
Andy and Nancy Anderson
Ben Angelo
Karen Atterson
Drew Aucker
Jay and Daljit Bagga
Jennifer Bales
Angela Ballenger
Tiffany Barnes
Doug and Judy Barron
Jayne Beeler
Lily Bell
Courtney Bell
Kelly Benford
Timothy Berg
Kraig and Sharon Binkerd
Tyler Bishop
Dr. Treva L. Bostic
Cayden Bowman
Glenn and Catherine Branscome
Ralph and Elizabeth Bremigan
Jami Brennaman
Amanda Bronnenberg
Juanita Bruns
Katrina Bulkley
Jim Buss
Brandon Bute
Michelle Carr
Tom and Angela Cassidy
Maralee Clayton
Troy Coates
Jack and Sharon Collins
Charles Conwell
Joanna Corey
Jason Craig
James Critchfield
Anthony Crittenden
Madalean Cross
Thomas Crum
Jessica Curd
Elizabeth Dalton
Joshua Day
Erika Deal
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Our Top 20 Workplace, Corporate & Grant partners are highlighted on the back page of this report.

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United Way's work is possible due in large part to the partners who commit to volunteer, sponsor, host a workplace campaign, give a corporate gift, and provide in-kind donations.

Special thanks to our top 20 corporate partners who demonstrated their fierce commitment to United Way's mission by being top contributors to the 2025 campaign.

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